

BUCHAN

# Graduate Program





Buchan is committed to growing  
our diverse workforce and providing  
opportunities for professional growth  
to our graduates.



Our program is designed to be a valuable bridge between formal education and working life, equipping future leaders of our business with the tools, skills and experience they will need to be successful in the industry.



We mentor and challenge high potential students and graduates to work on signature projects whilst continuing to grow and develop knowledge and experience in their chosen discipline.



We encourage creativity and curiosity  
in our graduates to ensure they receive the  
most out of the graduate program.



## / Newly Registered Architect



Florence Teo

Why Buchan?

*“Three benefits of being a graduate at Buchan? Mentorship, comradeship and leadership – a common sense of purpose and togetherness, and a space to lead and to be led.”*

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I decided to apply to Buchan because I wanted to position myself amongst the leaders of built environment and learn from the best. What really stood out for me is that Buchan seems to be able to find the perfect balance between pragmatism and imagination to create functional and elegant design across all their portfolio. Further to that, it is an interdisciplinary studio, offering expertise across masterplanning, architecture, interior design and brand experience. This allows graduates like myself to be exposed to a truly collaborative studio.

I enjoy working in Buchan because I am given the space to explore my passion, the independence to learn, and the opportunity to get involved and contribute to our local community.

## / Your Learning Journey

### Diverse Experience & Opportunity

From large scale mixed-use developments to boutique hotels, and everything in-between, we provide the opportunity to work on a range of project types within a variety of sectors.

### Placement Rotation

Broaden your on-the-job knowledge of Buchan's business areas and expand your internal and external networks, with 4-6 monthly rotations, using your core discipline as a base.

### Development Plan

Hit the ground running, spending two years getting a range of experiences across the business. At Buchan, graduates can influence the future of their career, the business they work with, and the built environment they live in.



## / Interior Designer



**Brittany Crum**

Working in diverse  
teams

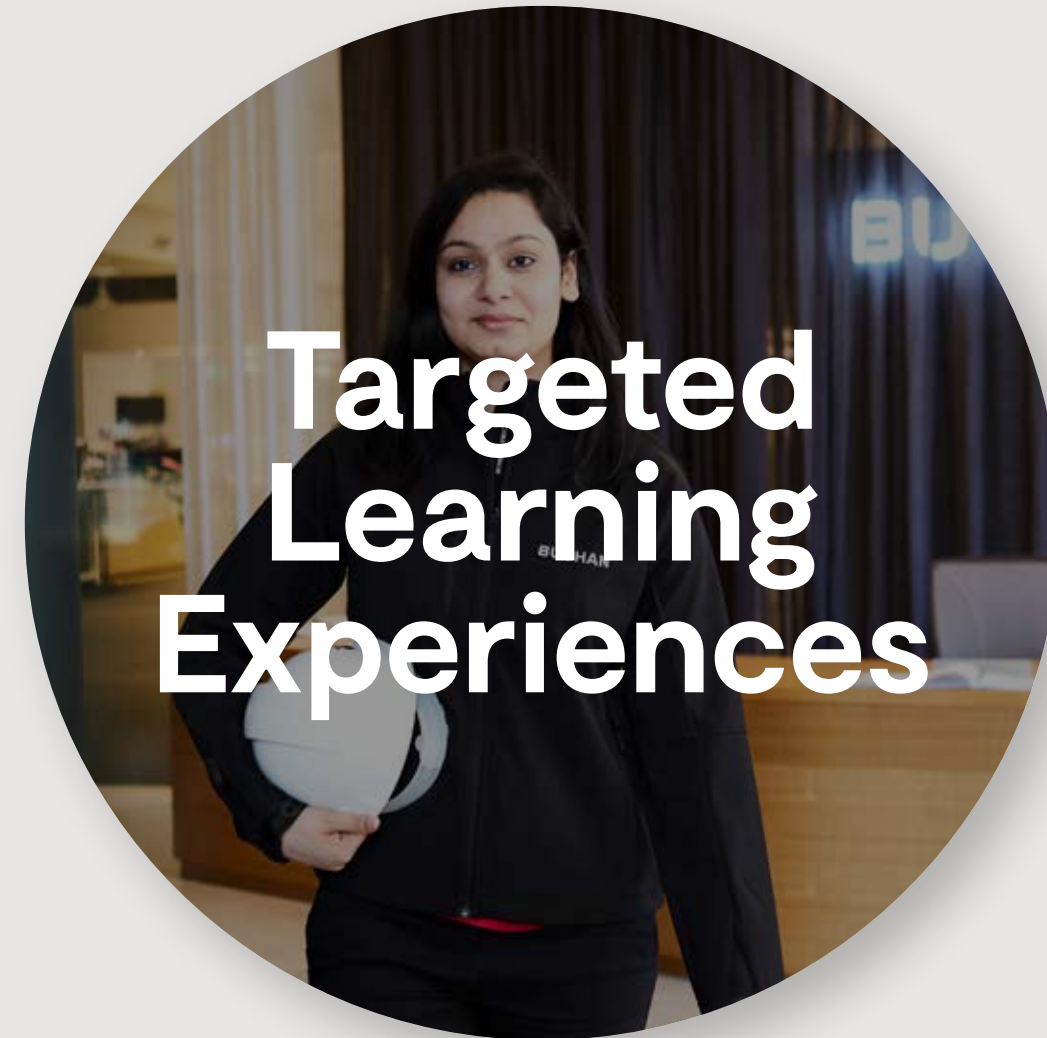
*“It is fantastic working in such a diverse culture, as it really pushes your creativity and design thinking, and you learn so much from your peers/colleagues.”*

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I feel fortunate to have had this experience and to learn from such talented designers and collaborate on amazing projects. Buchan’s diverse culture is great, and I am excited for the prospects of assisting on projects between our other studios around the globe!



## / Your Program – Training



You will receive a tailored learning experience incorporating on-the-job training, program based learning options and professional mentorship.



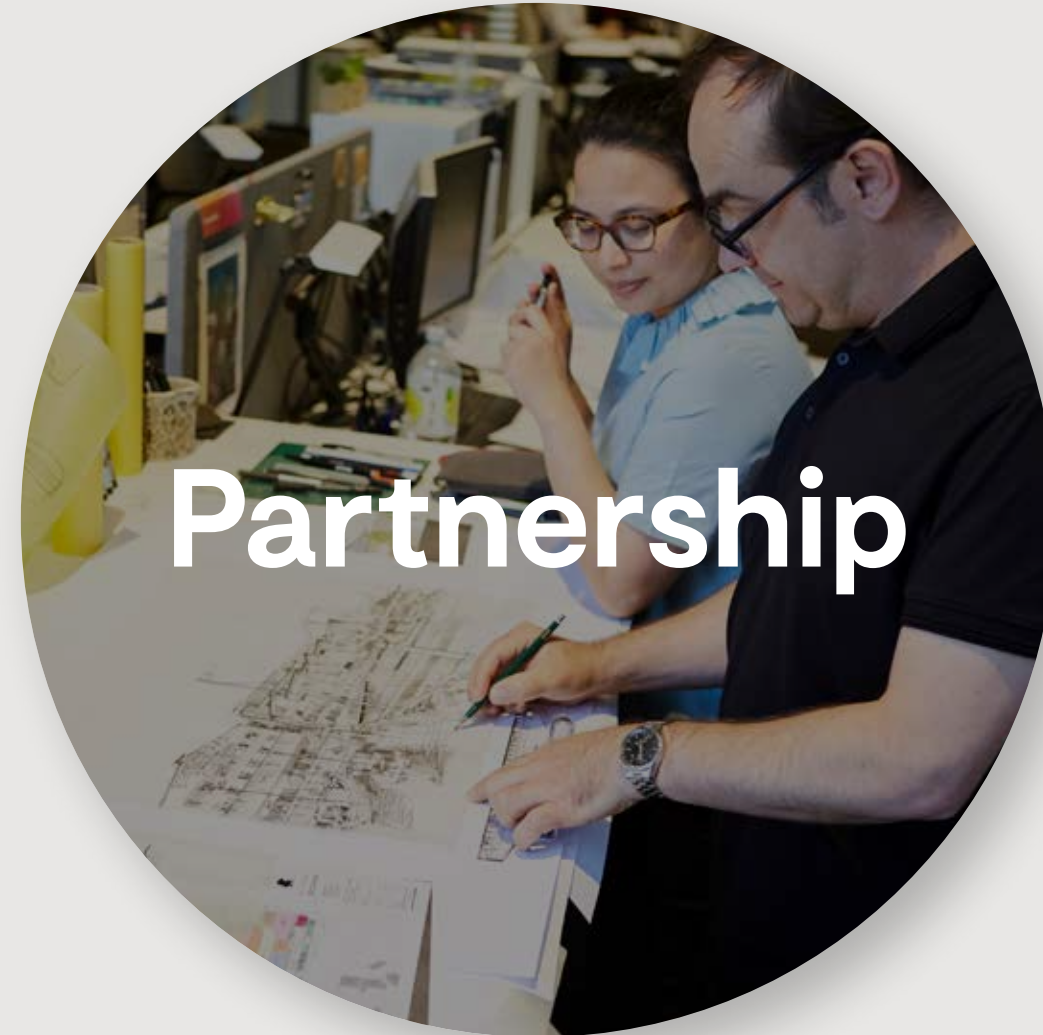
You will have the provision for training in areas you wish to develop. This may be technical training, business skills training or a Graduate Certificate.



After two years in the program you will have had the opportunity to be a part of the legacy of numerous Buchan projects, while developing your expertise to be able to continue your journey with us.



## / Your Program – Coaching and Mentoring



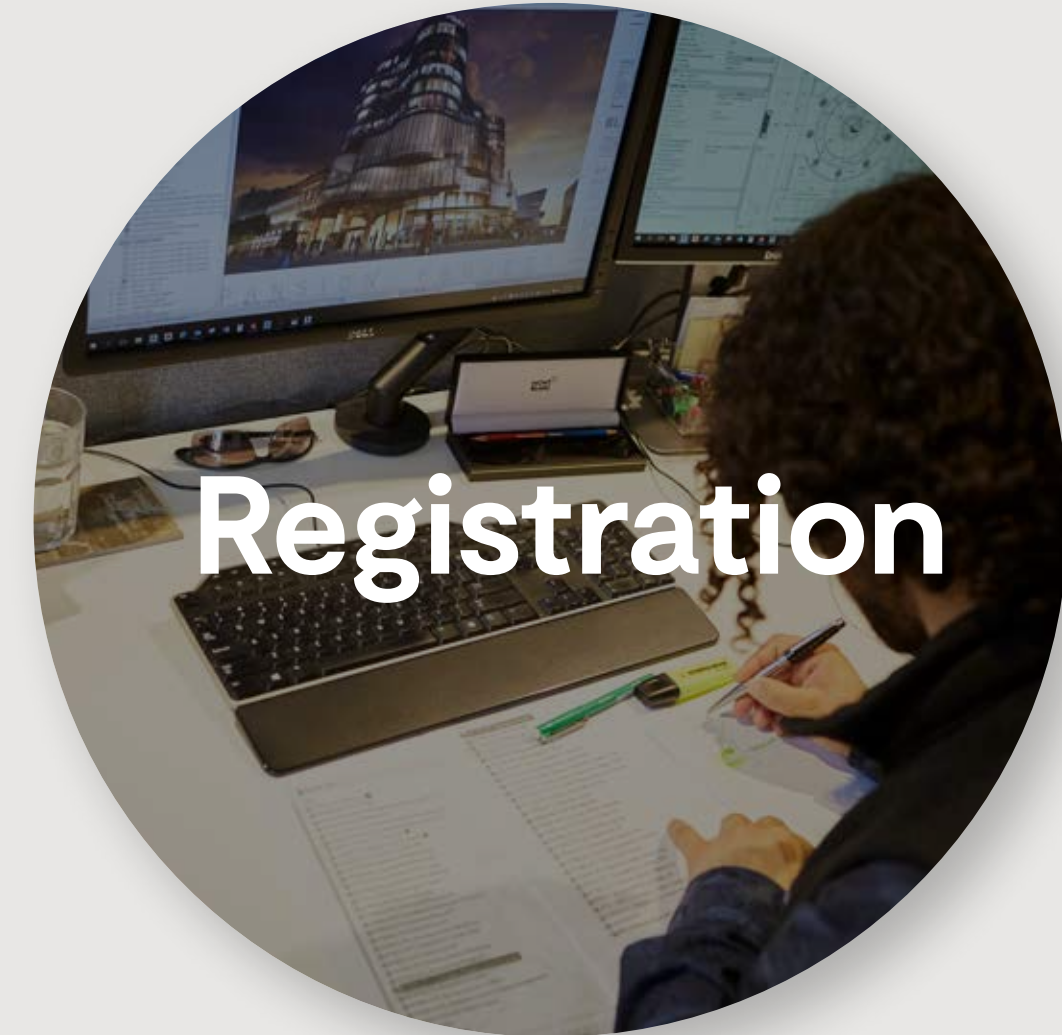
### Partnership

The program is a partnership and an opportunity to learn from respected professionals in the industry.



### Mentoring & Buddy

You will be provided with a mentor and/or buddy who is a former graduate to show you the ropes and help you settle in as you transition from university to full-time work.



### Registration

During the course of the program, you can develop a plan for meeting required competencies for logbooks, in addition to regular study groups and link-ups with other Buchan graduates preparing for registration.





**Grant Withers**  
—  
Mentoring

*“Mentoring can provide clarity and focus for mentees, whether it’s how our business is run, the ‘real’ practice of architecture and design, understanding professional relationships and behaviour dynamics between people, or clarification of the roles other people have in a team situation.”*

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Mentoring allows us to explore, reinforce and extract what a graduate is passionate about and the goals they want to pursue in their career. Helping mentees grow and improve as professionals, build skills and help capitalise on their talents over time by having honest conversations and providing constructive guidance are just some of the benefits.

Having a variety of mentoring experiences, such as group mentoring sessions or exposure to other mentors over time can be beneficial as it assists in building leadership qualities and understanding other individuals opinions. It also helps in driving your own personal development and confidence.

For me, I get a great deal of pleasure as a mentor observing and influencing the professional development of others, and it also helps me develop my own interpersonal skills. I look at it as a learning experience for all involved.



# / Global Projects

*Buchan graduates gain international experience learning valuable insights on big, global projects.*

 Buchan global projects

**BUCHAN**





# / Global Projects



CHRISTCHURCH, NEW ZEALAND



LONDON, UNITED KINGDOM



SANTIAGO, CHILE



CHENNAI, INDIA



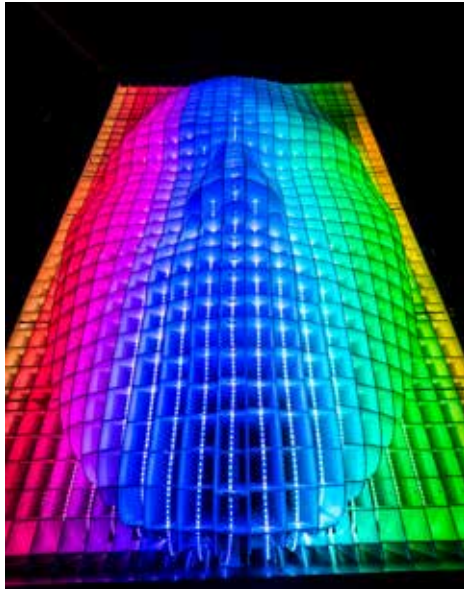
SHANGHAI, CHINA



SHANGHAI, CHINA



SINGAPORE



SYDNEY, AUSTRALIA



MOMI BAY, FIJI



## / Newly Registered Architect



Hayden Djakic

International Projects

*“I’ve worked on a number of different international projects, from built developments to international design competitions.”*

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Entering competitions allows you to push boundaries you sometimes don’t get to push on more practical jobs.

Having that initial aspiration and gem of an idea can really come from anywhere, or anyone. Open workshop sessions provide the opportunity for everyone to come to the table to create an outstanding result.



## / Minimum Requirements

### Education

Tertiary qualification in a specialised discipline:

- Architecture
- Architectural Technology
- Interior Design
- Environmental / Industrial / Graphic Design

### Competencies

- Problem solving
- Time management
- Listening & understanding set tasks
- Creativity
- Interpersonal skills

### Experiences

- Academic achievement & technical knowledge through university and/or work experience
- Leadership demonstrated through extracurricular, university and/or work activities

### Personal Attributes

- Excellent communication skills
- Enthusiastic and highly animated approach
- Personal commitment to self development - actively working to improve yourself
- An understanding that different situations call for different skills and approaches



/ How to Apply

If you are interested in applying, please send us a 2–3min (max) video of yourself alongside your resume, showing us who you are, why you would like to work for us, and what you want to achieve while working at Buchan.

[careers@buchangroup.com.au](mailto:careers@buchangroup.com.au)



**BUCHAN**  
Design. Realised.